



# Tilmann STEINHAGEN

PARTNER

AXCEL Partners France

Tilmann has 20+ years of experience as senior executive in financial as well as operational roles, mainly in aerospace, energy and B-to-B services.

Most recently, he was Group CFO at Dalkia before joining Alvarez & Marsal, an operational transformation and performance improvement consulting firm, in the Munich office.

Prior to this, Tilmann led the transformation of EDF's financial management as Senior Vice President of Finance IT, HR and Methods & Processes at Group level.

Previously, Tilmann spent 14 years at Airbus. Within the commercial aircraft business, he was VP Financial Management and Resource Planning for Operations, developed the business plan for the A350 and was Finance Director of Eurocopter in the United States.